

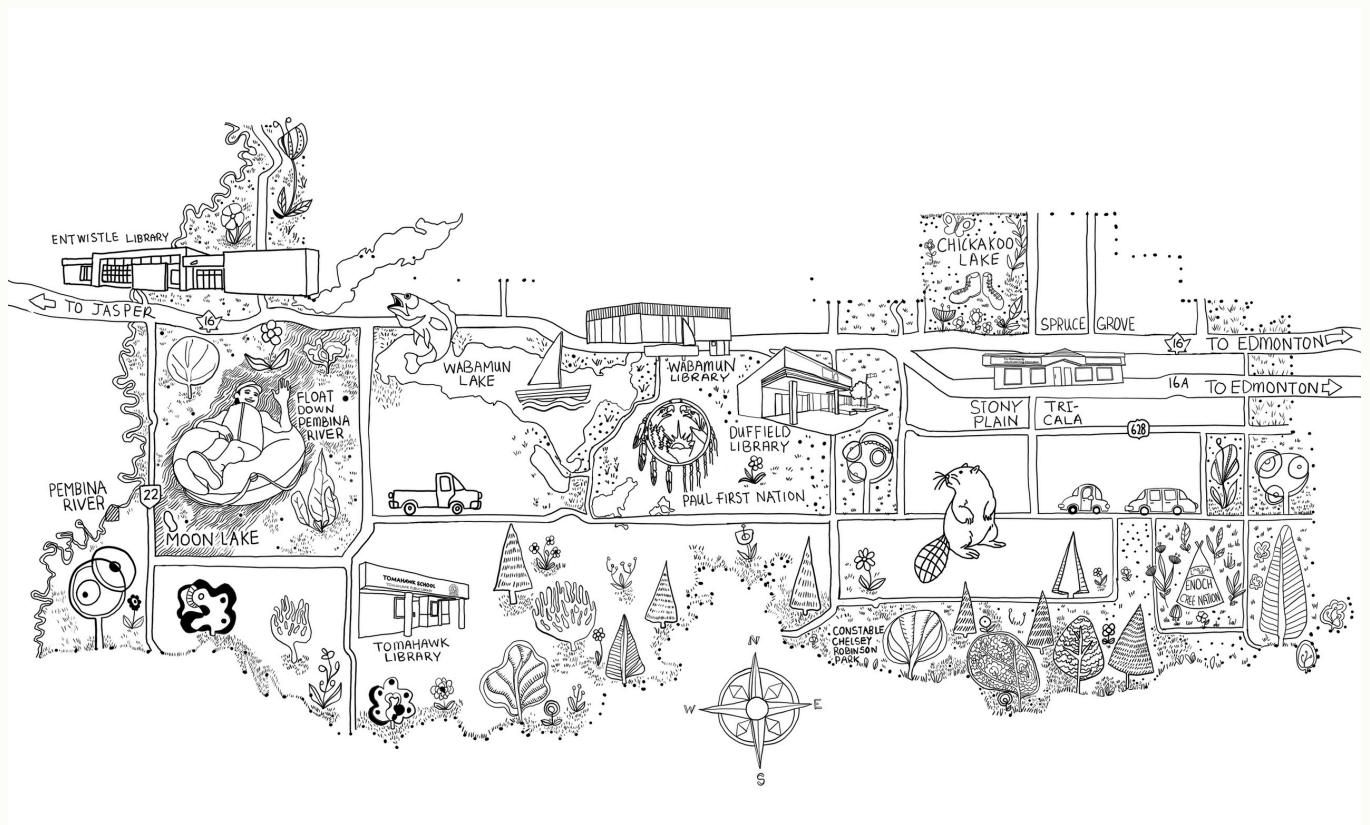
Land Acknowledgment

TriCALA acknowledges that we are located on Treaty 6 territory. We respect the histories, languages, and cultures of the Cree, Michif Piyii (Métis), Tsuu T'ina, and ᑕᐢᐱᐢᐱᐢᐱᐢ Nêhiyaw-Askiy (Plains Cree) land, and all First Peoples of Canada, whose presence continues to enrich our vibrant community.



Who We Are

TriCALA serves Parkland County, Spruce Grove, and Stony Plain and we are dedicated to empowering adults in our community. We offer a variety of programs to help individuals gain the skills and knowledge they need to succeed in their personal and professional lives, ultimately enriching both the lives of learners and the community as a whole.



Purpose Statement

Our vision is to empower adults in the tri-region to realize their full potential through lifelong learning. We envision a society where individuals of all backgrounds have access to educational opportunities that enable personal growth, career advancement, and community engagement. We strive to foster a culture of continuous learning and skills development, equipping adults with the knowledge, tools, and resources they need to thrive in an ever-changing world. By promoting inclusive and accessible learning environments, we aim to create a society where every adult has the opportunity to acquire new skills, expand their horizons, and contribute meaningfully to their communities. Together, we can inspire a lifelong love for learning, transform lives, and build a stronger, more resilient community.

Dear Friends and Community Members,

On behalf of the Tri-Community Adult Learning Association (TriCALA), I am delighted to present our Report to Community for 2023/24. This report is a testament to the incredible work accomplished by our dedicated staff, volunteers, facilitators, and, most importantly, our learners.

At TriCALA, we are passionate about empowering adults in our community to unlock their full potential through lifelong learning. We offer a diverse range of programs, from foundational literacy and essential life skills to English language learning, high school equivalency preparation, and personal interest courses.

The information within this report showcases the transformative impact of adult education and provides the community with a better idea of what we do. You will meet learners who have gained the confidence to improve their reading and math skills, improve their English language skills to better connect in their new community, or acquire essential computer skills to navigate the digital world.

We are deeply grateful for the ongoing support we receive from our funders, partners, volunteers, and the community at large. Your generosity allows us to continue to make a positive difference in the lives of adults across Spruce Grove, Stony Plain, and Parkland County.

As we look towards the future, we remain committed to providing accessible, high-quality learning opportunities that empower individuals to reach their personal and professional goals.

I invite you to explore this report and learn more about the impact TriCALA is making in our community.

Sincerely,
Barb Scully
Executive Director

The purpose of adult education is to help them to learn, not to teach them all you know and thus stop them from learning

- Carl Rogers



SUPPORTING INCLUSION AND DIVERSITY

TriCALA is committed to creating an inclusive and welcoming learning environment that celebrates diversity and respects the unique needs of all learners.



MEETING LEARNERS WHERE THEY ARE AT

TriCALA offers flexible learning options so we can work with learners at their own pace and accommodate each person's individual needs and schedules.



RESPECT

TriCALA fosters a supportive and inclusive learning environment that respects individual learning styles and celebrates learner achievements.



I always learn something new when I come here.
-Caroline C

Our work so far

TriCALA has been a steadfast member of the Tri-Region community since 1999. For 25 years we have been a champion of adult education, providing accessible and inclusive programs that support lifelong learning and empower individuals to reach their full potential. We offer a wide range of courses in literacy, numeracy, and digital literacy, as well as specialized programs for newcomers to Canada. Our commitment to diversity and inclusivity ensures that all learners feel welcome and supported in their educational journey.

TriCALA has been a cornerstone of adult education in the Tri-Region for many years. Through our programs, we have helped countless individuals achieve their educational and career goals. Here are some highlights of our work:

- **Increased Employment Rates:** Our programs have equipped many adults with the skills and confidence they need to secure better jobs and improve their financial stability.
- **Enhanced Lifelong Learning:** We have fostered a culture of lifelong learning by providing opportunities for adults to continue their education and expand their knowledge.
- **Strengthened Community Connections:** Our programs have brought together people from diverse backgrounds, fostering a sense of community and belonging.
- **Positive Social Impact:** Our work has contributed to reducing poverty and social isolation in the community.

By focusing on the needs of our learners and by providing high-quality programs, TriCALA has made a significant impact on the lives of individuals and the overall well-being of our community.





48% OF ADULT CANADIANS HAVE LITERACY SKILLS THAT FALL BELOW A HIGH SCHOOL LEVEL.
-ABC LIFE LITERACY CANADA



IMPROVING THE LITERACY SKILLS OF PEOPLE HAS SIGNIFICANT POSITIVE OUTCOMES FOR EMPLOYEES AND EMPLOYERS.



I LOVE THAT THE STAFF LET YOU LEARN AT YOUR OWN PACE.
-NOEL K



THERE ARE 77 LANGUAGES SPOKEN IN THE TRI-REGION.



TRICALA'S GOAL IS ALWAYS TO MAKE THE CLIENT FEEL WELCOME.
-GRAY P



CANADA GETS A "C" AND RANKS 8TH OUT OF 13 COUNTRIES ON THE PERCENTAGE OF ADULTS SCORING LOW ON ADULT LITERACY RATE TESTS.
-CONFERENCE BOARD OF CANADA

Word Literacy

The ability to read and write.



A 1% rise in average literacy scores raises the Gross Domestic Product (GDP) of a country permanently by 1.5%

-NWT Literacy Council

Transformation Through Reading and Writing

Literacy, the ability to read, write, and understand information, is a fundamental skill that has the power to transform lives. For adults, improved literacy can have a profound impact on their personal and professional journeys.

Reading and writing are essential skills that make a critical impact on quality of life. Everything from understanding instructions on the back of headache medicine to filling out forms in order to receive government rebates requires word literacy. Even understanding a recipe can have a direct impact on a family's wellbeing.

Reading and writing skills can also boost self-esteem and create a sense of accomplishment, leading to enhanced confidence. Literacy skills open doors to better jobs, higher education, and improved financial stability. Furthermore, reading and writing can foster critical thinking, creativity, and a deeper understanding of the world. Effective communication skills, facilitated by literacy, can strengthen relationships with family, friends, and colleagues.

Beyond individual benefits, improved literacy has a positive impact on communities as well. A more literate population contributes to a skilled and productive workforce, attracting businesses and investment. Literacy can also help address social issues like poverty, unemployment, and crime. Literate individuals are more likely to be informed and engaged citizens, participating in community activities and advocating for positive change. A literate population can create a more favorable business environment, leading to economic growth and prosperity.

Investing in literacy education is an investment in the future of individuals and communities. By providing accessible and inclusive literacy programs, we can empower adults to reach their full potential and create a more equitable and prosperous society.

Math Literacy

The ability to problem solve, analyze, and reason using numbers.

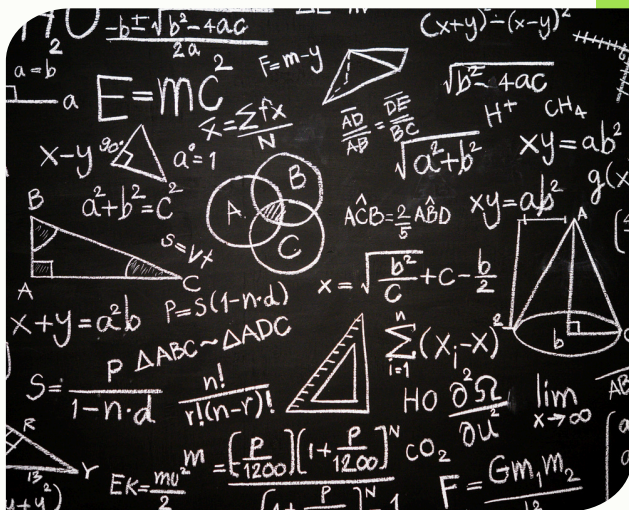
The Power of Math Literacy

Math literacy, often overlooked in discussions of adult education, is equally essential for personal and societal well-being. It encompasses the ability to understand, use, and apply mathematical concepts in everyday life. For adults, improved math literacy can have a profound impact on their educational, professional, and personal journeys.

Adults who are literate in math have the ability to analyze problems, think critically, and develop effective solutions. It is crucial for managing personal finances, comparing prices, and managing medications. Additionally, strong math skills can open doors to new opportunities and career advancement, as many professions require a solid foundation of math literacy.

Math literacy also contributes to the overall well-being of communities. A population with strong math skills is more attractive to businesses and industries, leading to economic growth. Math literacy can also help individuals navigate complex social and economic issues, potentially reducing poverty and inequality. Furthermore, a mathematically literate population is better equipped to innovate and solve complex problems, driving progress and development. Math literacy is essential for informed decision-making at all levels, from personal choices to public policy.

Investing in math literacy education is an investment in the future of individuals and communities. By providing accessible and inclusive math programs, we empower adults to reach their full potential and contribute to a more prosperous and equitable society.



Over half (55%) of adult Canadians score in the three lowest skill levels in numeracy.

-ABC Life Literacy Canada

English Language Literacy

The ability to read, write, speak, and listen in English.

English Language Literacy: A Gateway to a New Life

For newcomers to Canada, English language literacy is a vital tool for navigating a new culture, building a successful life, and fully integrating into Canadian society. Proficiency in English can open doors to employment opportunities, education, and social connections. Effective communication skills in English are essential for interacting with colleagues, employers, and service providers. They also allow newcomers to access information, understand government policies, and navigate everyday tasks like shopping, healthcare, and banking.

Beyond practical benefits, English language proficiency can enhance personal and social well-being. It fosters a sense of belonging, facilitates cultural integration, and empowers individuals to participate fully in community life.

Investing in English language literacy programs is an investment in the future of newcomers to Canada. By providing accessible and inclusive programs, we can equip newcomers with the language skills they need to thrive in their new home. TriCALA offers high-quality English language literacy programs that cater to the specific needs of newcomers and help them achieve their language goals.



Immigrants account for 32% of all business owners with paid staff. They create important local jobs in all sectors of our economy, including construction, professional services, health care and retail trade.

-Canada.ca

Life Literacy

The ability to explore, navigate and understand the complex world around us.



Studies have shown that lifelong learning helps improve the health and function of the brain.
-Anna Telerico

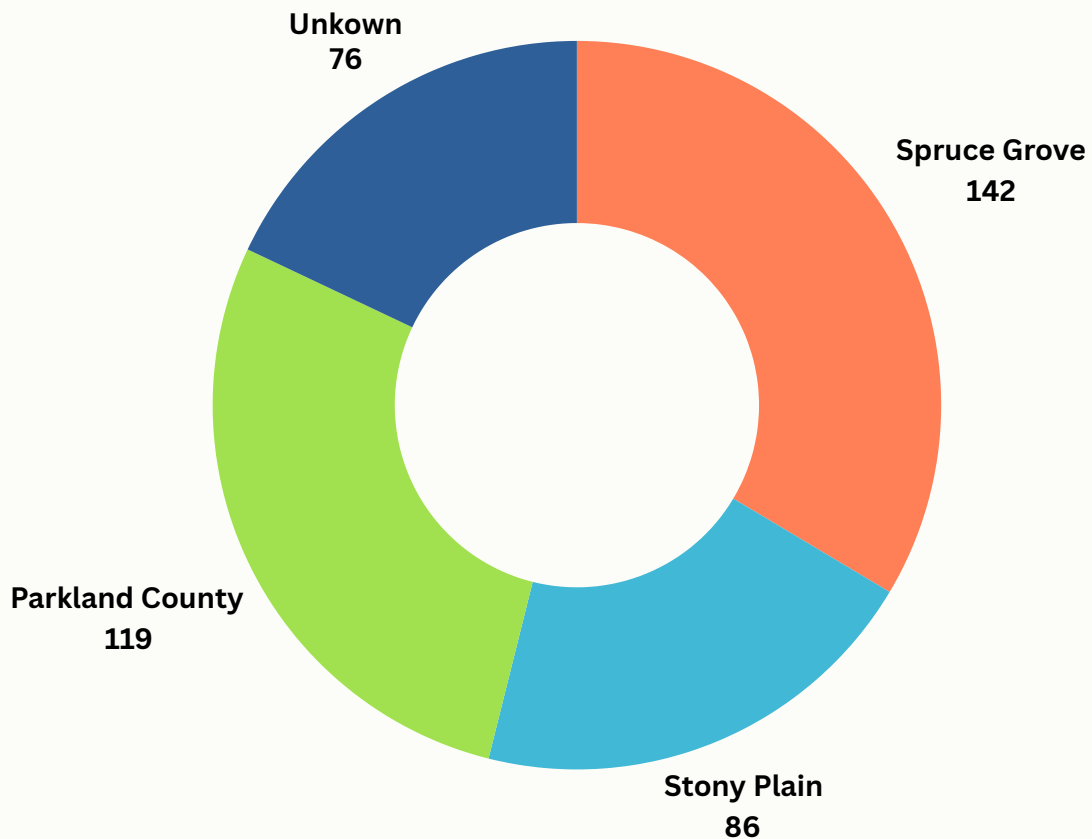
Life Literacy: Navigating the Complexities of Modern Life

Life literacy encompasses a broad range of skills that are essential for navigating the complexities of modern life. For adults, developing strong life literacy skills can have a profound impact on their personal and professional lives.

Life literacy empowers individuals to make informed decisions, manage their finances, access information, and participate fully in society. It also helps them develop critical thinking skills, problem-solving abilities, and the flexibility to adapt to change. In today's rapidly evolving world, life literacy is more important than ever.

Investing in life literacy education is an investment in the future of individuals and communities. By providing accessible and inclusive programs, we can empower adults to develop the skills they need to succeed in their personal and professional lives. Through our efforts, we aim to make a lasting impact on the lives of our learners and the communities we serve.

NEW LEARNERS 423



VOLUNTEERS

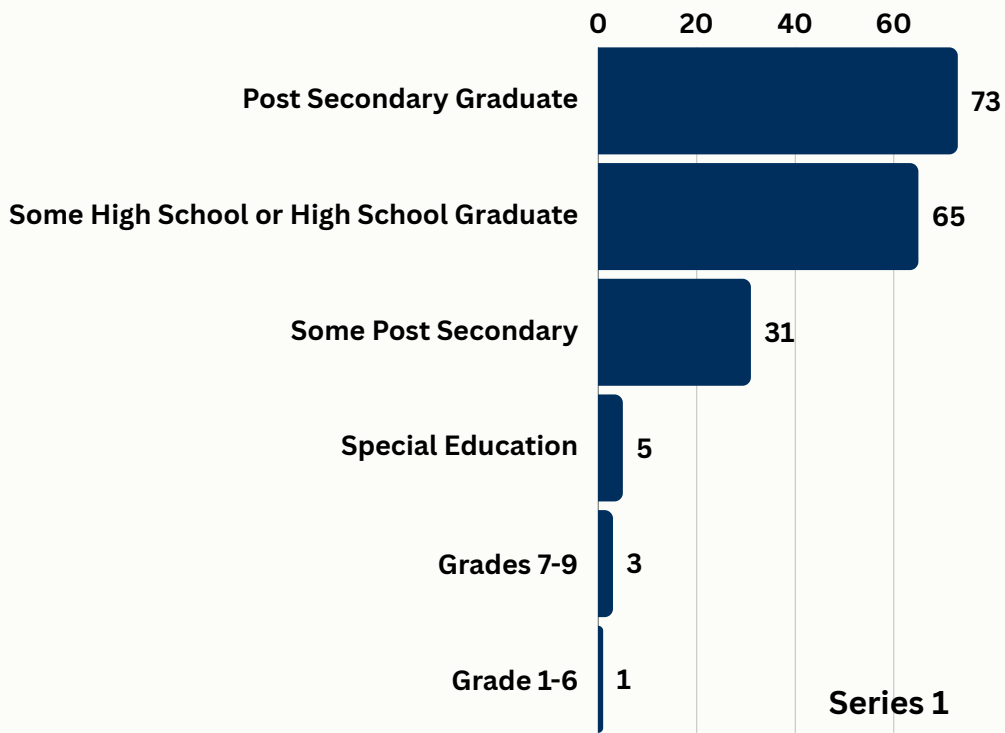
TUTORING IN READING, WRITING, MATH AND ENGLISH AS AN ADDITIONAL LANGUAGE

15 volunteers



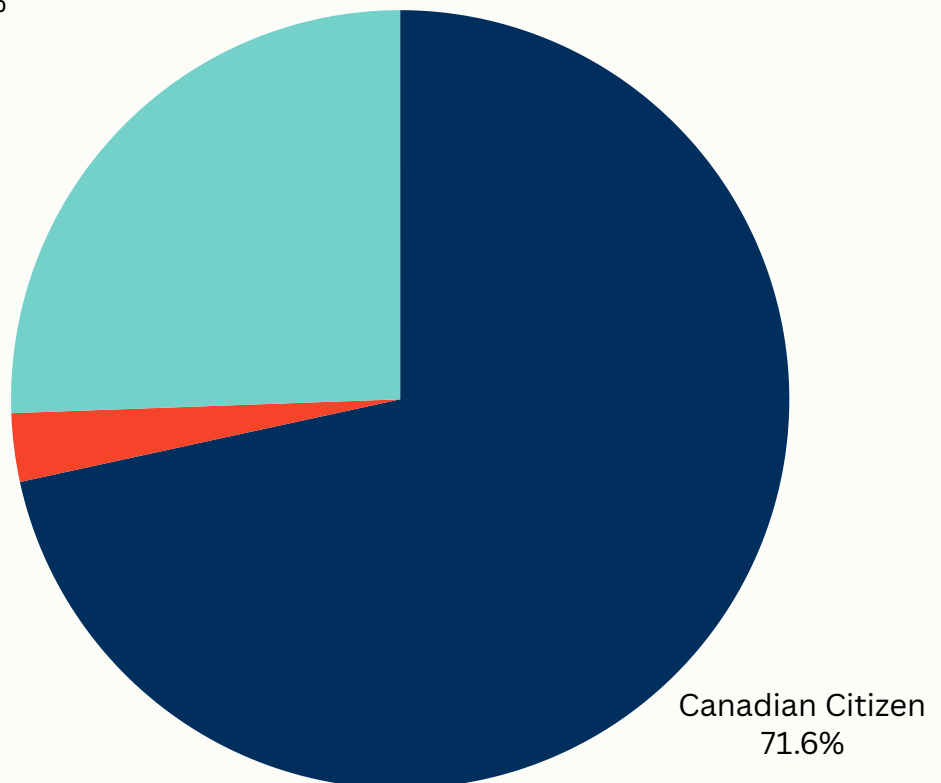
2182 Volunteer Hours

PREVIOUS EDUCATION (%)

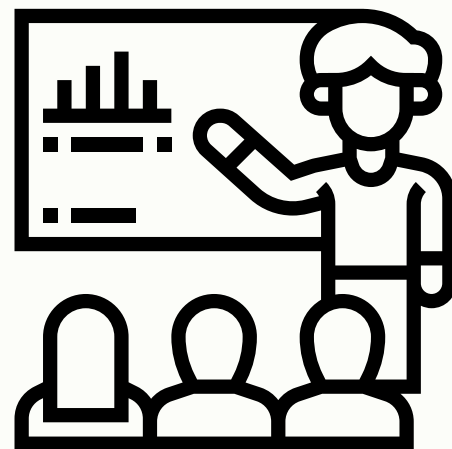


Permanent/Temporary Residents/Refugees
25.6%

First Nation/Metis/Inuit
2.8%



Community Impact



239 Programs or
One-on-One Sessions

735 Registrations



Spaces we held learning opportunities in this year:

TriCALA Office	4302 33 St Unit 115, Stony Plain, AB T7Z 2A9
Entwistle Hub <input type="checkbox"/>	4916 51 St, Entwistle, AB T0E 0S0
Wabamun Library	5132 53 Ave, Wabamun, AB T0E 2K0
Duffield Library	1 Main Street, Duffield, AB T0E 0N0
Tomahawk Library	6119 Township Rd 512, Tomahawk, AB T0E 2H0
Keephills Library	15-51515 RR 32A, Site 1, Comp 32 RR1, Duffield, AB T0E 0N0
Spruce Grove Library	35 5 Ave, Spruce Grove, AB T7X 2C4
Stony Plain Library	5216 50 St, Stony Plain, AB T7Z 0N5
Cantiro Centre	344 Pioneer Rd, Spruce Grove, AB T7X 0W8
Bredin Centre for Career Advancement	314 Mcleod Avenue NW 204, Spruce Grove, AB T7X 0J6

Financial performance

July 1 2023 to June 30 2024

Annual Report

INCOME	
Contributions	
Organization Contributions	4,802.50
Total Contributions	\$ 4,802.50
Grants	
CALP Grant	111,676.00
CALP Top Up Grant	9,805.00
CIRA	21,500.00
City of Spruce Grove	17,800.00
CSRF	100,000.00
DLEP	59,796.56
Parkland County	9,400.00
Summer Job Grant	8,997.00
Town of Stony Plain	8,160.00
Total Grants	\$ 347,134.56
Interest on Grant	5,031.65
Tuition Fees	24.29
Other Program Fees	450.00
Tuition & Related Fees Eligible	3,373.42
Total Tuition Fees	\$ 3,847.71
Total Income	\$ 360,816.42

Legend:

CALP – Community Adult Learning Program

CIRA – Canadian Internet Registration Association

CSRF – Community Services Recovery Fund

DLEP- Digital Literacy Exchange Program

EXPENSES	
Administration Expenses	372.84
Travel	324.40
Total Administration Expenses	\$ 697.24
CIRA	10,000.00
DLEP	59,509.32
Furniture Fixtures Equipment	1,214.15
Men's Shed	28011.79
Operations	
Operating and Office Expenses	
Bank Fees	755.91
Insurance	1,565.00
Internet	788.56
Memberships	245.36
Office Supplies	5,809.35
Rent	31,533.00
Rental /Meeting Costs	939.44
Telephone	1,417.08
Utilities	4,676.03
Web Hosting	1,164.61
Total Operating and Office Expenses	\$ 48,894.34
Salaries and Benefits	160,364.57
Total Operations	\$ 209,258.91
Participant Supports	2,493.65
Professional Dev & Training	2,729.34
Program Delivery	
Advertising	821.68
Instructor Costs	6,484.50
Materials and Resources	6,315.51
Volunteer Recruitment	960.86
Total Program Delivery	\$ 14,582.55
Total Expenses	\$ 328,496.75
PROFIT	\$ 32,319.67

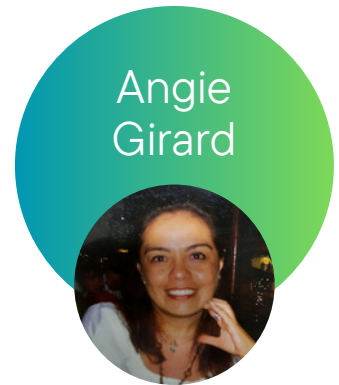
Meet Our Staff



Executive Director



Program Coordinator



Volunteer Coordinator

Meet Our Board



Board Chair



Vice Chair



Treasurer



Secretary



Director



Director

Huge thank you to our 2023/2024 volunteers and facilitators. We couldn't do this without you!

Volunteers

Sharon M
Melissa T
John R
Jan M
Nadine L
Diane L
Greg T
Ceci A
Pat L
Treena H

Doug T
Locksley M
Sourab H
Linda M
Brenda T
Meagan Z

I come here
because it's a
safe space.
-James B

Facilitators

Catherine David
Sharon McGonigal
Melissa Tees
Angie Ramos
Mackenzie Seymour
Sarah Seymour

Olena Bakhmeteva
Shannon Laackmaan
Tina White
Avalyn Tuckey

Betty Lalonde
Gina Vliet
Jayme Loge
Gwendolyn Lathe
John Rider
Lidija Thompson



Partnerships and Collaborations

